

FOI DOF/2023-0343

Request

I would like to request the same info as before (DOF/2024-0312) but narrow the date range.

Can you please provide the info requested for the past 12 months, or if this is not possible within the cost limit, I would like all the information available that is within the cost limit (starting with today's date and working backwards).

For reference DOF/2024-0312 requested:

- 1. For the past 4 years from 23 July 2024, how many employees (broken down by Department and year if possible) have been temporarily promoted?*
- 2. Of those employees, how many commenced a sickness absence while temporarily promoted?*
- 3. How many of those staff reached the end of their temporary promotion date while still off on sickness absence?*
- 4. How many staff who reached the end of their temporary promotion date while on sickness absence had their temporary promotion extended while still on sickness absence?*

DoF Response

I can confirm the department holds some of the information requested.

As it would not be possible to provide you with all information relating to 12 months within the cost limit of £600, please find information available that is within the cost limit, which you have advised would be acceptable to you.

Please note the information provided for Q3 & Q4 is for the timeframe 1 January 2024 – 31 July 2024.

1. The management and recording of temporary promotions are the responsibility of individual business areas in Departments. Temporary promotions can be for several different business reasons, such as covering vacant posts, special exercises etc.

The number of NICS staff temporarily promoted from 01 August 2023 to 31 July 2024 (the most current figures available at the time of the request), by Department, is shown in the table below.

DEPARTMENT	No. of Staff (TP'd)
DAERA	684
DE	107
DfC	1,439
DfE	216
DfI	420
DoF	499
DoH	143
DoJ	483
PPS	73
TEO	100
Total	4,164

Source Data: HR Connect: 01Aug23 - 31Jul24

2. Staff who commenced a period of sickness absence while temporarily promoted for the period 1 August 2023 to 31 July 2024

DEPARTMENT	No. of Staff
DAERA	186
DE	24
DfC	409
DfE	57
DfI	89
DoF	118
DoH	36
DoJ	141
PPS	19
TEO	21
NIPS	13
Total	1113

Source Data: HR Connect: 01Aug23 - 31Jul24

3. Staff who reached the end of their temporary promotion date while still off on sickness absence in the period 1 January 2024 – 31 July 2024. Due to the volume of data to be checked, in order to remain within the cost threshold, the period checked was reduced to seven months.

DEPARTMENT	No. of Staff
DAERA	15
DE	6
DfC	32
DfE	3
DfI	11
DoF	10

DoH	3
DoJ	11
PPS	3
TEO	5
NIPS	1
Total	100

Source Data: HR Connect: 01 Jan 24 - 31Jul 24

4. Staff who reached the end of their temporary promotion date while on sickness absence had their temporary promotion extended while still on sickness absence in the period 1 January 2024 – 31 July 2024. Due to the volume of data to be checked, in order to remain within the cost threshold, the period checked was reduced to seven months.

DEPARTMENT	No. of Staff
DAERA	5
DE	2
DfC	15
DfE	0
DfI	2
DoF	4
DoH	3
DoJ	3
PPS	2
TEO	4
NIPS	1
Total	41

Source Data: HR Connect: 01 Jan 24 - 31Jul 24