

FOI DOF/2024-0491

Request:

Under the Freedom of Information Act, regarding the recruitment process for the Graduate Trainee Civil Engineer post (IRC302550), I request the following information: -

1. Number of candidates required for this post (Number of vacancies submitted to NICSHR).
2. Number of successful candidates.
3. Number of posts filled.

DoF Response

I can confirm the department holds the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of October 2024, (the most recent figures available at time of the request), the NICSHR caseload for vacancies which may be filled from Competition IRC302550 was 21.

2. There were 9 successful candidates at interview.
3. There were 9 posts filled from this competition.