

FOI DOF/2024-0487

**Request**

Re: IRC296918 Trainee Career Advisor

On 29th May 2024 at the Concurrent Committee of the Committee for Economy and Committee for Education, Robbie Butler, MLA was informed about the Trainee Careers Pilot. Mr Clement Athanasiou, Director, Apprenticeships, Careers and Vocational Education Division stated that the candidates came from a "wide range of backgrounds". My understanding was that this was an internal Civil Service competition and therefore no one from the private sector had been considered?

██████████, Deputy Head of Careers Strategy, Delivery and Performance also stated that under the competition "there was no requirement for a degree"

1. What was the background of all the applicants i.e. were they all Civil Servants?
2. How many of the 6 successful candidates hold at least a Level 5 qualification?

*On 6 December you clarified the competition you were referring to is IRC296918 Trainee Career Advisor.*

**DoF Response**

I can confirm the department holds some of the information requested.

1. IRC296918 Trainee Careers Adviser, Department for the Economy was an internal trawl competition, therefore all applicants were existing Civil Servants.
2. This information is not held.