

FOI DOF/2024-0541

Request

Subject: DP Vacancies

Can you provide me with the following information under Freedom of Information please.

1. Total number of general service vacancies at DP grade across NICS taking account of recent offers/allocations issued over recent weeks.
2. Total number of candidates on the DP merit list following the final tranche for competition IRC277837.

DoF Response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of November 2024, (the most recent figures available at time of the request), the NICSHR caseload for General Service DP vacancies that may be filled from Competition IRC277837 was 179. This caseload includes all vacancies in the process of being filled; a vacancy remains open and on the caseload until confirmation is received that the allocated candidate has taken up post on the agreed start date.

2. There are 76 candidates on the DP merit list for competition IRC277837 following the final phase of interviews.