

FOI DOF/2025-0084

Request

This is an information request relating to Equality, diversity and Inclusion roles in your organisation.

Please include the following information for each of the following financial years; 2021-22, 2022-23, and 2023-24:

1. Total number of EDI staff employed for each financial year.
2. A breakdown of the staff employed including:
 - The job titles
 - The pay band associated with each role

DoF Response

I can confirm the department holds the information requested.

Questions 1 and 2:

The NICS does not recruit for, or have, specialist equality, diversity and inclusion roles. Instead, the NICS has a range of job disciplines and grades. In the Department of Finance, the HR generalist staff working mainly on issues of equality, diversity or inclusion in the years requested are outlined in Table 1. The Grade 5 has been excluded as their remit is across the entire HR Policy division.

Table 1: Department of Finance HR generalist staff working mainly on issues of equality, diversity or inclusion		
Financial Year	Number of staff (at 31 March)	Job title
2021-22	1 Full Time Equivalent 1 Full Time Equivalent 0.6 Full Time Equivalent	Grade 7 Deputy Principal Executive Officer 1
2022-23	1 Full Time Equivalent 0.6 Full Time Equivalent	Grade 7 Executive Officer 1
2023-24	1 Full Time Equivalent 0.98 Full Time Equivalent	Grade 7 Executive Officer 2

The information you have requested in the latter part of Q2 is exempt under Section 21(1) of the Freedom of Information Act. Section 21 applies to information that is already reasonably accessible to the applicant by other means. Section 21 is an absolute exemption, and the department is not required to consider whether the public interest favours disclosure of this information. The information is accessible [here](#).