

## ANNEX B: SGM PAY SUPPLEMENTS

Area	Paybands and Pay Supplement Amounts		
<b>Audit</b>	<b>Grade</b>	<b>Qualification</b>	<b>Pay supplement amount</b>
	B2	PIIA/CIA	£750
	B2	CMIIA/CCAB	£1,000
	B3	PIIA/CIA	£1,250
	B3	CMIIA/CCAB	£1,500
	C1 and C2	CMIIA	£1,750
<b>Education Scotland (HMI and SEO)</b>	C2 and C3 in educationalist roles - £2000		
<b>Procurement</b>	B2 - £2,250 B3 - £3,250 C1 - £4,250 C2/C3 - £5,250		
<b>SPCD Construction and Property Professionals</b>	B2 - £2,250 B3 - £3,250 C1 - £4,250 C2/C3 - £5,250		
<b>DDaT</b>	A3 – A4 - £3,000 B1 – C3 - £5,000		
<b>Road &amp; Bridge Engineers &amp; Transport Planners</b>	B3 - £7,862 C1 - £5,000 C2 - £2,600 C3 - £1,500		
<b>Communications</b>	B2 - £2,000 rising to £3,750 after 12 months B3 - £3,000 rising to £5,000 after 12 months C1 - C3 - £3,000 rising to £5,000 after 12 months		

<b>Marine Scotland - Offshore Energy Environmental Advice (OEEA)</b>	B1 - C1: £3,400
<b>Marine Scotland - Licensing Operations Team</b>	B1 – C2: £5,000
<b>Marine Scotland Science Engineering and acoustics</b>	B1 - C1: £5,000