

The broad equivalents of the SGM grading structure to traditional civil service grades is as follows:

- A3 = AA/AO
- A4 = AO
- B1 = EO
- B2 = HEO
- B3 = SEO
- C1 = Grade 7
- C2 = Grade 7/Grade 6
- C3 = Grade 6/Grade 5