

FOI DOF/2025-0325

Request

Re: AO competition IRC303169.

I work for Fine, Collection and Enforcement Service, DOJ in Laganside House as an AO.

I would like to ask the question as to whether the management in FCS have requested Permanent AOs to be brought into FCS from the current competition given the deficit of substantive AOs and the fact that they have been heavily reliant on agency staff.

DoF Response

I can confirm the Department holds some of the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICS HR to initiate the process to fill the post. NICS HR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of April 2025, (the most recent figures available at time of the request), NICS HR was managing a caseload of 7 Administrative Officer vacancies in DOJ, NICTS Fine Collection Service which may be filled from competition IRC303169.