

FOI DOF/2025-0344

Request

In relation to the competition IRC312289-Project Manager (G7) I would greatly appreciate if you could provide a response to the following under the Freedom of Information Act;

1. When was the IRC312289-Project Manager (G7) competition formally discussed/taled with LPS Senior Management Team/SRO's regarding the risk this would introduce to the projects.
2. What, if any actions were taken to prepare/mitigate against this new risk?
3. Who recommended and authorised the subject competition to be external?
4. Who recommended and authorised the subject competition to be advertised on LinkedIn?
5. Who formally signed off on the IRC312289-Project Manager (G7) competition?
6. Please provide all documentation/correspondence/meetings between the NICS Trade Union and LPS Transformation Division in relation to the IRC312289-Project Manager (G7) competition.
7. Why are 3 vacancies referenced in the candidate information booklet but only 2 posts made available?
8. What is the current position of the 3rd vacancy referenced in the candidate information booklet (Head of Branch (G7) Transformation Portfolio Team)?

DoF Response

I can confirm the Department holds some of the information requested.

1. No information in relation to formal discussions with LPS Senior Management Team / SRO in relation to risk of running this competition to fill these posts substantively is held.
2. No information held.
3. If a business area has not indicated a preference for the method to fill their vacancy then the NICS HR policy principle will apply, which is external recruitment.
4. The panel members requested and authorised the advertising of the competition on LinkedIn.
5. The panel members and the NICS HR Competition Lead signed off on the documentation for the competition.
6. No information held.

7. There are only 2 vacancies detailed in the CIB. The 3rd vacancy referenced in the organisation chart was an administrative error.
8. There are only 2 vacancies detailed in the CIB. The 3rd vacancy referenced in the organisation chart was an administrative error.