

FOI DOF/2025-0479

Request

Re: Grade 6 competition IRC306699.

In relation to the Grade 6 competition ref IRC306699 I request the following information:

1. The number of people deemed successful at interview in the G6 competition.
2. The success rate of each interview panel. I.e percentage of successful candidates.
3. The score range of each interview panel.
4. What was the range of scores of those successful at interview?
5. Was the merit order based solely on performance at interview or was test performance also a factor?
6. What weighting was test performance given in the overall interview/competition score?
7. How was any weighting determined?
8. Why was this weighting not specified in the recruitment documentation.
9. Can you provide information on how many successful candidates tied at each score and were then subject to further shortlisting based on test performance?

DoF Response

I can confirm the Department holds the information requested.

1. This information is exempt under Section 21(1) of the Freedom of Information Act. Section 21 applies to information that is already reasonably accessible to the applicant by other means. Section 21 is an absolute exemption, and the department is not required to consider whether the public interest favours disclosure of this information. The information is available at the following link: <https://irecruit-ext.hrconnect.nigov.net/resources/documents/g/6/-//g6-general-faqs---june-2025.pdf>

2 & 3. Please see table below confirming the pass rates for each interview panel (to the nearest whole number) and the score range for each interview panel.

Panel	Pass Rate %	Score Range (lowest to highest)
1	71	80 - 132
2	58	89 - 159
3	31	84 - 157
4	79	13 - 162
5	41	85 - 133
6	53	90 - 147
7	25	86 - 161
8	43	97 - 133
9	59	63 - 158
10	38	76 - 147
11	100	122 - 145
12	75	93 - 147
13	46	90 - 121
14	0	105 - 105

4. Scoring range was between a maximum score of 162 and minimum of 108 for those that passed the interview.

5. Merit order was based on performance at interview.

6. Test performance was used to determine if candidates progressed to the next stage of the competition. Successful candidates at sift progressed to the interview stage in test score order.

7. Test performance weighting was not applicable in the overall score.

8. Not applicable.

9. Candidates that tied scores received the same merit position, no difference was made.