ANNEX A

FOI DOF/2025-0505

Request

Re: Competition IRC313346 – Grade 5 Director of Governance & Corporate Services NIPS

Could I ask for a copy of the marking criterion and indicators for criteria 2 please?

DoF Response

I can confirm the Department holds the information requested.

Marking Frame

Mark	Indicators
9 - 10	**Highly Effective Presentation of Relevant Skills and Experience** The candidate has demonstrated an excellent understanding of the issues identified in the criterion and has provided very strong evidence of possessing skills and experience relevant to the requirements specified.
7 - 8	**Very Effective Presentation of Relevant Skills and Experience** The candidate has demonstrated a good understanding of the issues identified in this criterion and has provided strong evidence of possessing skills and experience relevant to the requirements specified.
5 - 6	**Effective/Satisfactory Presentation of Relevant Skills and Experience** The candidate has demonstrated an adequate understanding of the issues identified in the criterion and has provided satisfactory evidence of possessing skills relevant to the requirements specified.
3 - 4	**Below Satisfactory Presentation of Relevant Skills and Experience** The candidate has demonstrated a limited understanding of the issues identified and has provided inadequate evidence of possessing the skills and experience relevant to the requirements specified.
0 - 2	**Ineffective Presentation of Relevant Skills and Experience** The candidate has demonstrated a very limited understanding of the issues identified in this criterion and has presented very little evidence of possessing skills and experience relevant to the requirements specified.