

FOI DOF/2025-0550

Request

Re: DP Accountant competition IRC313831- Current DP Accountant posts.

1. Can you please provide a breakdown of DP Accountant vacancies across NICS departments which will be filled from the mentioned competition IRC313831?
2. Can you please provide a breakdown of current DP Accountant vacancies across NICS based on location which will be filled from the mentioned competition IRC313831?
3. Can you please provide a breakdown of DP Accountant posts which are currently filled by a) Temporary Promotions and b) agency staff?

DoF Response

I can confirm the Department holds some of the information requested.

Q1. & 2. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICS HR to initiate the process to fill the post. NICS HR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of August 2025, (the most recent figures available at time of the request), NICS HR was managing a caseload of 38 DP Accountant vacancies which may be filled from IRC313831. The breakdown of the vacancies by Department and location is shown in the tables below.

Breakdown of vacancies by Department

Department	Total vacancies
DAERA	2
DE	2
DfC	4
DfE	10
DfI	2
DoF	6
DoH	1
DOJ	9
TEO	2
Total	38

Breakdown of vacancies by location

Town	Total vacancies
Ballykelly	1
Bangor	2
Belfast	34
Derry-Londonderry	1
Total	38

3. a) Temporary Promotions

The Department of Finance (DoF) does not maintain a centralised record of Northern Ireland Civil Service (NICS) posts. As explained above each department is independently responsible for determining and managing its own staffing resources, including identifying the number of posts required to meet operational needs.

Responsibility for the management and recording of temporary promotion arrangements also rests with individual departments. However, DoF is able to identify NICS staff currently recorded as being on temporary promotion through the HR system.

In response to this request, DoF can provide data on the number of NICS staff temporarily promoted to the grade of Accountant (DP).

Based on the most recent data available at the time of this request, the number of staff on temporary promotion to Accountant (DP) as at the end of August 2025, is set out in the table below.

Department	No. of Staff on TP to Accountant (DP) Grade
DE	1
DfC	4
DfE	6
DfI	1
DoF	3
DoH	2
DOJ	3
Total	20

Source: HRConnect Month End August 2025

3. b) There are 0 DP Accountant posts currently filled by Agency staff.