

FOI DOF/2025-0605

Request

1. Please can I request the number of NICS AO vacancies in Coleraine area and the priority to have these filled.

DoF Response

1. I can confirm the department holds some of the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of September 2025, (the most recent figures available at time of the request), NICSHR was managing a caseload of 23 General Service Administrative Officer vacancies and 1 Non-General Service Administrative Officer vacancy based in Coleraine.

NICSHR is currently working on a round of allocations from the General Service Administrative Officer competition IRC303169 and will be considering all Coleraine based AO vacancies in this exercise.