

FOI DOF/2025-0627

Request

1. Re: IRC317721 - Could I please request the scoring matrix and any weighting criteria used for the above completion under FOI?
2. Re: IRC317721 - Could I also request the dates that the panellists last completed their NICS training on recruitment under FOI?

DoF Response

I can confirm the Department holds some of the information requested.

1. No scoring matrix or weighting criteria were used for this competition as shortlisting was not applied.
2. This information is withheld because it is exempt under section 40(2) of the Freedom of Information Act. Section 40(2) exempts personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would contravene one of the data protection principles in schedule 1 of the Data Protection Act 2018.

In this case, I believe disclosure would contravene the first data protection principle, which provides that personal data must be processed lawfully and fairly.

Having considered all the information contained within the Legitimate Interest Test – lawful, fairness and transparency test (attached as a separate document – Annex B), the department has established that, on balance, there is no lawful basis for the disclosure of third-party personal data falling within the scope of the request of which the requester is not the data subject.

I can confirm, however, that all members of the panel completed the required Recruitment & Selection training within the set timescales prior to the competition.