

From: [REDACTED] on behalf of [McGeown, Declan](#)
To: [REDACTED]
Cc: [Malcolm, David \(TEO\)](#); [Godfrey, Katrina \(DAERA – Perm Sec\)](#); [Boyle, Colum \(DfC\)](#); [McMahon, Denis](#); [Snowden, Ian](#); [Armour, Ronnie](#); [Gibson, Neil](#); [Farrar, Mike](#); [Widdis, Hugh \(DoJ\)](#); [Crilly, Louise](#); [Gordon, Alexander](#); [HOCS OFFICE \(JB\)](#); [Quinn, Aisling \(P&OD\)](#); [Director People & OD](#); [Minne, Jill](#); [McGeown, Declan](#); [Woods, Colin \(DfI\)](#); [Andrews, Judith](#); [Lloyd, Kiera](#); [Moran, Donal](#); [McIntyre, Patricia](#); [Irwin, Gavin](#)
Subject: Update on CTUS response to Draft Policy
Date: 27 May 2025 14:58:27
Attachments: [REDACTED]
[DSDF 11-25 Review of Hybrid Working Policy - Update on CTUS response to Draft ~ Response to P&OD.pdf](#)
Sensitivity: Confidential

[REDACTED]

Please find attached response from Declan McGeown to the request from Jill Minne.

Regards

[REDACTED]

PS/Declan McGeown

From: Director People & OD <[DirectorPeopleOrganisationalDevelopment@\[REDACTED\]](mailto:DirectorPeopleOrganisationalDevelopment@[REDACTED])>
Sent: 20 May 2025 10:54
To: Malcolm, David (TEO) <[David.Malcolm@\[REDACTED\]](mailto:David.Malcolm@[REDACTED])>; Godfrey, Katrina (DAERA – Perm Sec) <[Katrina.Godfrey@\[REDACTED\]](mailto:Katrina.Godfrey@[REDACTED])>; Boyle, Colum (DfC) <[Colum.Boyle@\[REDACTED\]](mailto:Colum.Boyle@[REDACTED])>; McMahon, Denis <[Denis.McMahon@\[REDACTED\]](mailto:Denis.McMahon@[REDACTED])>; Snowden, Ian <[Ian.Snowden@\[REDACTED\]](mailto:Ian.Snowden@[REDACTED])>; Armour, Ronnie <[Ronnie.Armour@\[REDACTED\]](mailto:Ronnie.Armour@[REDACTED])>; Gibson, Neil <[Neil.Gibson@\[REDACTED\]](mailto:Neil.Gibson@[REDACTED])>; Farrar, Mike <[Mike.Farrar@\[REDACTED\]](mailto:Mike.Farrar@[REDACTED])>; Widdis, Hugh (DoJ) <[Hugh.Widdis@\[REDACTED\]](mailto:Hugh.Widdis@[REDACTED])>; Crilly, Louise <[Louise.Crilly@\[REDACTED\]](mailto:Louise.Crilly@[REDACTED])>; Gordon, Alexander <[Alexander.Gordon@\[REDACTED\]](mailto:Alexander.Gordon@[REDACTED])>
Cc: HOCS OFFICE (JB) <[HOCSOFFICE@\[REDACTED\]](mailto:HOCSOFFICE@[REDACTED])>; Quinn, Aisling (P&OD) <[Aisling.Quinn2@\[REDACTED\]](mailto:Aisling.Quinn2@[REDACTED])>; Director People & OD <[DirectorPeopleOrganisationalDevelopment@\[REDACTED\]](mailto:DirectorPeopleOrganisationalDevelopment@[REDACTED])>; Minne, Jill <[Jill.Minne@\[REDACTED\]](mailto:Jill.Minne@[REDACTED])>
Subject: REISSUE - Update on CTUS response to Draft Policy
Sensitivity: Confidential

Apologies

Reissuing with Annex A now attached

Kind regards

[REDACTED]

Morning

Please see update from Jill Minne regarding CTUS response to Hybrid Working Policy. PSS is asked to note and agree People & OD proposed next steps. Please address responses to [REDACTED] by **cop 27 May 2025**

Kind regards

[REDACTED]

[REDACTED] | **Governance & Support Branch | People & Organisational Development | NICS**
3rd Floor| 2-4 Bruce Street| Belfast| BT2 7JD

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