

**From:** [REDACTED]  
**To:** [REDACTED]  
**Cc:** [Director People & OD](#); [Minne, Jill](#); [Quinn, Aisling \(P&OD\)](#)  
**Subject:** Draft Hybrid Working policy  
**Date:** 21 March 2025 17:35:00  
**Attachments:** [REDACTED]  
[Draft 1.06 Hybrid Working Procedure 21 March 2025 TUS.DOCX](#)  
[Draft 1.06 Hybrid Working Policy 21 March 2025 TUS.DOCX](#)  
[Draft Hybrid Working FAQs 21 March 2025 TUS.DOCX](#)  
[Letter to M Morgan, NIPSA draft Hybrid Working policy 21 March 25.DOCX](#)

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[REDACTED]

Please see attached letter to Maria with draft Hybrid Working policy, procedure and FAQs for consultation. Can you please ensure that documents are shared with appropriate CTUS members in NIPSA, FDA and POA.

Any queries please do not hesitate to contact me.

Thank you,

[REDACTED]

[REDACTED] **HR Policy Branch**|People and Organisational Development|NI Civil Service,  
Bruce Street| Belfast | BT2 7JD  
**Contact:** [REDACTED]

