



Northern Ireland

Civil Service

People and Organisational Development

HR Policy Branch

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**Alan Perry,
Regional Organiser,
GMB**

By email: [REDACTED]

Date: 12th August 2025

HYBRID WORKING POLICY

Dear Alan,

I am writing to advise that following consultation with all trade unions, the revised NICS Hybrid Working Policy, Procedure and FAQs have been issued to all staff today. I have attached copies for your information.

If you have any queries, please do not hesitate to contact me.

Yours sincerely,

[REDACTED]

Cc: Aisling Quinn