

FOI DOF/2025-0620

Request

Following on from DOF/2025-0579 FOI Response

Can I broaden my request for question 2?

Please provide all documentation regarding consultation with TUS and landlords of rented NICS buildings.

Period -1 March -31 July 2025 - documents regarding consultation with TUS on this matter

DoF Response

I can confirm the Department holds the information requested.

Documents held by the Department regarding consultation with TUS on the review of the NICS Hybrid Working policy for the period 1 March - 31 July 2025 are attached in **Annexes 1 to 34a**.

Please note some personal information has been withheld because it is exempt under Section 40(2) of the Freedom of Information Act. Section 40(2) exempts personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would contravene one of the data protection principles in schedule 1 of the Data Protection Act.

Having considered all the information contained within the Legitimate Interest Test – also known as a Lawful, Fairness and Transparency Test - (attached as a separate document – **Annex 35**), the department has established that, on balance, there is no lawful basis for the disclosure of third-party personal data falling within the scope of the request of which the requester is not the data subject. Making an unrestricted disclosure of personal data for private interests could constitute a disproportionate and unwarranted level of interference with the individuals' rights and freedoms – particularly their right to privacy and family life under the Human Rights Act 1998.

Additionally, information contained within **Annexes 8, 23, 25 & 28** while not personal in nature, does not fall within the scope of the request as defined. This material has also been redacted and clearly marked as "Out of Scope."