

Dealing with dismissal (FAQs)

Q: How do I go about appealing against my dismissal?

A: You will be required to submit your appeal in writing within 3 months of the effective date of termination. Further information is available in policy 2.07 Civil Service Appeal Board"

Q: Am I entitled to compensation or expenses if I appeal?

A: If the appeal is in your favour, and you are entitled to compensation, you will be informed of this. Travel and subsistence expenses will also be payable within the guidelines laid out in 9.01 General Guidance for Travel and Subsistence. Further specific information is available in policy 2.07 Civil Service Appeal Board

Q: Can I take my annual leave or be paid in lieu of notice?

A: There are some circumstances where payment or annual leave in lieu of notice is possible. Further information is available in policy 2.05 Notice and reference can also be made to 2.07 Civil Service Appeal Board.