

FOI DOF/2025-0262

**Request**

Re: Competition IRC312289 – Project Manager (G7) – LPS.

Can you please advise what the eligibility criteria has been previously for all Temporary/Permanent Grade 7 Project Managers roles under the LPS NOVA Programme/LPS Transformation Programme.

**DoF Response**

I can confirm the Department holds the information requested.

Please see the eligibility and selection criteria for each Temporary/Permanent Grade 7 Project Manager notice issued for roles under the LPS NOVA Programme/LPS Transformation Programme in date order.

**Published 3<sup>rd</sup> December 2021**

Expression of Interest Notice for a Temporary Promotion opportunity to Grade 7, Nova Programme, Valuation Delivery Partner Project Manager, Lanyon Plaza, Belfast.

**Eligibility Criteria** - Substantive DoF DP (or analogous) staff members whose performance fully meets the requirements of the grade (i.e. is satisfactory) and who meet the selection criteria in this notice.

**Selection Criteria**

**Setting Direction (40 Marks)**

At least two years' experience, of successfully leading a substantial project, from project inception and specification through procurement to operational delivery.

**Engaging People (40 Marks)**

At least two years' experience of analysing and resolving complex business issues involving different end users and stakeholders contributing to the successful delivery of significant project outcomes.

**Delivering Results (40 Marks)**

At least two years' experience, of applying the principles of good project management (e.g. PRINCE2), including governance, financial management, and implementation delivery.

**Published 1<sup>st</sup> March 2024**

Expression of Interest notice for a Temporary Promotion opportunity to Grade 7, LPS Transformation Programme, Digital Transformation Directorate.

**Eligibility Criteria** - Applications are invited from substantive Deputy Principals within DoF who may be interested in this temporary promotion opportunity.

**Selection Criteria****Setting Direction (40 Marks)**

At least two years' management experience undertaking a leading role in the successful delivery of a substantial Programme or Project. This includes the detailed level of support provided to demonstrate how you ensured project activities were aligned to the achievement of the wider strategic Programme/Departmental outcomes.

**Delivering Results (40 Marks)**

At least two years' management experience of applying the principles of good project management (e.g. MSP/PRINCE2), including governance and control, risk and issue management, financial management, communications, and implementation delivery. This includes a clear demonstration of how you ensured consistency of approach across multiple stakeholders.

**Engaging People (40 Marks)**

At least two years' management experience of achieving, or enabling the achievement of, departmental objectives in a Programme or Project environment through the use of collaborative, engaged leadership and effective and persuasive communication across a diverse range of stakeholders.