

FOI DOF/2025-0583

Request

1. Please provide me with a breakdown by grade and Department of the current number of partially retired staff.
2. Please provide me with a breakdown by Department and grade of the number of staff who are currently working on partial retirement contracts.

Clarification re Q2 received 17/10/25

My request is to ascertain the number of staff who are partially retired in each department and broken down by grade.

If I could at this point also add that the numbers are also broken down by gender.

DoF Response

I can confirm the Department holds the information requested.

The table below provides the number of NICS staff currently on partial retirement, by Department, substantive analogous grade, and broken down by male/female, as at month end September 2025 (the most recent data available at the time of request).

DEPARTMENT			Total
Substantive Grade	Female	Male	
DAERA	84	128	212
Senior Civil Servant	1		1
Grade 6		2	2
Grade 7	5	14	19
Deputy Principal	13	19	32
Staff Officer	19	32	51
Executive Officer 1	13	22	35
Executive Officer 2	10	18	28
Administrative Officer	18	21	39
Administrative Assistant	5		5
DE	26	13	39
Senior Civil Servant	1		1
Grade 6	1	1	2
Grade 7	2	1	3
Deputy Principal	4	5	9

DEPARTMENT			Total
Substantive Grade	Female	Male	
Staff Officer	4	3	7
Executive Officer 1	2	1	3
Executive Officer 2	9	2	11
Administrative Officer	2		2
Administrative Assistant	1		1
DfC	471	201	672
Grade 7	3	6	9
Deputy Principal	24	14	38
Staff Officer	43	17	60
Executive Officer 1	64	40	104
Executive Officer 2	156	58	214
Administrative Officer	172	62	234
Administrative Assistant	9	4	13
DfE	78	34	112
Senior Civil Servant	1		1
Grade 7	5	2	7
Deputy Principal	11	11	22
Staff Officer	13	9	22
Executive Officer 1	18	8	26
Executive Officer 2	14	1	15
Administrative Officer	12	2	14
Administrative Assistant	4	1	5
DfI	73	124	197
Grade 6		1	1
Grade 7	4	4	8
Deputy Principal	9	28	37
Staff Officer	6	26	32
Executive Officer 1	6	32	38
Executive Officer 2	6	15	21
Administrative Officer	37	16	53
Administrative Assistant	5	2	7
DoF	117	109	226
Senior Civil Servant		2	2
Grade 6	1	3	4
Grade 7	6	8	14
Deputy Principal	16	35	51
Staff Officer	25	30	55
Executive Officer 1	21	18	39
Executive Officer 2	18	2	20
Administrative Officer	27	8	35
Administrative Assistant	3	3	6
DoH	16	16	32
Grade 7	2	2	4

DEPARTMENT			Total
Substantive Grade	Female	Male	
Deputy Principal	6	8	14
Staff Officer	5	3	8
Executive Officer 1	1	2	3
Executive Officer 2	2	1	3
DOJ	62	28	90
Grade 7	3	4	7
Deputy Principal	9	4	13
Staff Officer	10	10	20
Executive Officer 1	13	6	19
Executive Officer 2	8	1	9
Administrative Officer	19	3	22
PPS	16	7	23
Senior Civil Servant		1	1
Grade 6		1	1
Deputy Principal	2	1	3
Staff Officer	3	1	4
Executive Officer 1		1	1
Executive Officer 2	3	2	5
Administrative Officer	7		7
Administrative Assistant	1		1
TEO	19	10	29
Senior Civil Servant		2	2
Grade 6		1	1
Grade 7	2		2
Deputy Principal	1	5	6
Staff Officer	6	2	8
Executive Officer 1	2		2
Executive Officer 2	4		4
Administrative Officer	4		4
Grand Total	962	670	1,632

Source: HRConnect Month End September 2025

Note: Current reporting principles applied.