

FOI DOF/2025-0679

Request

1. Can you please provide breakdown of current vacancies at grades AA to Grade 7 in NICS? Can this be provided by general service and non general service?
2. Could you please provide breakdown of current vacancies, for both general and non general service for grade AA to Grade 7 by location?
3. Could you please provide breakdown of current vacancies, for both general and non general service for grade AA to Grade 7 by Department?

DoF Response

I can confirm the Department holds some of the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICS HR to initiate the process to fill the post. NICS HR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of October 2025, (the most recent figures available at time of the request), NICS HR was managing a caseload of 3787 General Service vacancies and 1140 Non-General Service vacancies at grades AA to Grade 7 (including analogous). The breakdown of the vacancies is shown in the tables below.

1. AA-G7 vacancies

Grade	General Service Vacancies	Non General Service Vacancies
G7	68	118
DP	289	215
SO	332	307
EO1	200	329
EO2	660	131
AO	2219	28
AA	19	12
Grand Total	3787	1140

2. Current General Service vacancies by location

	G7	DP	SO	EO1	EO2	AO	AA	Grand Total
Antrim		1	5		20	15		41
Armagh				1	10	17		28
Ballykelly	8	15	25	14	10	153		225
Ballymena		1	2	15	25	107		150
Ballymoney					6	4		10
Ballynahinch					7	2		9
Banbridge			1		9	2		12
Bangor		24	27	9	23	7		90
Belfast	56	221	220	115	316	1300	19	2247
Carrickfergus	1			1	5	3		10
Coleraine		1	2	3	5	22		33
Cookstown		1	1		5	2		9
Craigavon				1	1	10		12
Derry-Londonderry	1	9	16	20	66	396		508
Downpatrick	1	4	10		8	7		30
Dungannon		4	1	1	9	8		23
Enniskillen		1	4		3	14		22
Kilkeel					4	4		8
Larne			1	2	3	19		25
Limavady					5	5		10
Lisburn	1	5	12	8	23	36		85
Lurgan						1		1
Magherafelt					8	1		9
Moira					1			1
Newcastle			1		9	5		15
Newry		1		2	47	38		88
Newtownabbey		1		1	8	4		14
Newtownards				4	8	6		18
Omagh			3		3	27		33
Portadown				2	7	3		12
Strabane			1	1	6			8
Strangford						1		1
Grand Total	68	289	332	200	660	2219	19	3787

Current Non-General Service vacancies by location

	G7	DP	SO	EO1	EO2	AO	AA	Grand Total
Antrim	2	3	13	5				23
Armagh	2		1	1	3			7
Ballykelly	6	5	4	4	1			20
Ballymena	4	2	4	6	3		1	20
Ballymoney				1				1

	G7	DP	SO	EO1	EO2	AO	AA	Grand Total
Banbridge				3				3
Bangor		8	5	3	7	1	4	28
Belfast	53	170	192	186	56	1	5	663
Carrickfergus	2		8	5		10	1	26
Coleraine	2	1	1	1	2	1		8
Cookstown	4	5	12	16	1	1		39
Craigavon			3	14	6			23
Crumlin					1			1
Cullybackey					1			1
Derry-Londonderry	1	3	1	1	2	1		9
Downpatrick	2	3	6	8	1			20
Dungannon	3		1	6	2	1		13
Enniskillen	5	2	7	9	3			26
Fivemiletown						1		1
Greyabbey					1			1
Irvinestown			1		1			2
Larne	13		1	2	11			27
Lisburn	8	9	35	36	4	5		97
Lurgan					2			2
Magherafelt				2				2
Moira			1	1	1			3
Newry	2	2	1	1	5	1		12
Newtownabbey	2		1	5	4	1		13
Newtownards	2	1		2	6		1	12
Omagh	4	1	6	7	3	1		22
Portadown				2		1		3
Richhill					1			1
Seaforde				1		1		2
Strabane	1		3	1	2			7
Strangford					1	1		2
Grand Total	118	215	307	329	131	28	12	1140

3. Current General Service vacancies by Department

	G7	DP	SO	EO1	EO2	AO	AA	Grand Total
DAERA	19	77	95	39	45	101		376
DE		25	31	8	16	21		101
DfC	6	39	59	84	495	1713	1	2397
DfE	6	39	27	5	14	21	5	117
DfI	6	19	21	11	17	59		133
DoF	17	42	30	27	27	135	13	291
DoH	4	12	20	3	6	2		47
DOJ	6	22	32	17	24	141		242

PPS		4	1	5	7	17		34
TEO	4	10	16	1	9	9		49
Grand Total	68	289	332	200	660	2219	19	3787

Current Non- General Service vacancies by Department

	G7	DP	SO	EO1	EO2	AO	AA	Grand Total
DAERA	74	70	111	115	44	3	1	418
DE		5	5	1	4			15
DfC		19	30	10	10			69
DfE	2	17	11	16	19			65
DfI	14	19	54	120	46	13	3	269
DoF	16	49	55	51	4		3	178
DoH	1	4	2		2			9
DOJ	6	25	31	12		12	5	91
PPS		5	3	3	2			13
TEO	5	2	5	1				13
Grand Total	118	215	307	329	131	28	12	1140