From: [redacted]
To: [redacted]
Subject: FW: Paper - Hybrid Working policy review - FHRAG January 2025
Date: 24 January 2025 08:46:57
Attachments: Hybrid Working policy review - FHRAG January 2025 (1).DOCX
Hybrid Working Procedures Annex.PPTX
Draft Hybrid Working Procedures 13 December 24.DOCX
Draft Hybrid Working Policy 13 December 24.DOCX
Hybrid Working FAQs v.1.0 22.11.24.DOCX
Draft Hybrid Working Policy 13 December 24 - DoJ comments - 23 January 2025.DOCX
Draft Hybrid Working Procedures 13 December 24 - DoJ Comments - 23 January 2025.DOCX
image002.png

[redacted] – DoJ return

[redacted]

[redacted] **| HR Policy Branch|People and Organisational Development|NI Civil Service,** Bruce Street| Belfast | BT2 7JD
Contact: [redacted]



From: [redacted] **On Behalf Of** Brown, Deborah
Sent: 23 January 2025 12:16
To: [redacted]
Cc: Brown, Deborah [redacted]
Subject: FW: Paper - Hybrid Working policy review - FHRAG January 2025

[redacted]

Thank you for all the work on the attached.

I welcome the accepted standard of 40% in the workplace which should ensure consistency across Departments. There are still challenges with roles that cannot accommodate hybrid working.

I have tracked some comments on the documents for consideration.

Happy to discuss.

Many thanks.

Deborah

From: [redacted]
Sent: 09 January 2025 13:23
To: Duffy, Paul [redacted]; Minne, Jill [redacted] Shannon, Catherine [redacted]; Gallagher, Sharon <[redacted]; Malcolm, David (TEO) [redacted] McGeown, Declan [redacted]; Luney, Peter <[redacted]; Greer, John [redacted] Matthews, Chris (Resource and Corporate Management) [redacted]; Armour, Ronnie [redacted]; Johnston, Gareth [redacted]; Brown, Deborah [redacted] Redmond, Kerri [redacted]; Gibson, Neil <N[redacted]; McBurney, Joanne <[redacted] Simpson, Tony <[redacted]>; DAERA Corporate Services Deputy Secretary [redacted] Hughes, David (DoF) [redacted]; [redacted] Murphy, Shane <[redacted]; Quinn, Aisling (P&OD) [redacted]; Martin, Olivia [redacted] Fullerton, Janine [redacted]
Cc: [redacted] Sherlock, Debbie <[redacted]; Wallace, Karen (DoF) [redacted]; Beggs, Beverly [redacted] Director People & OD <[redacted]; DoF Corporate Services Division [redacted]
Subject: Paper - Hybrid Working policy review - FHRAG January 2025

Afternoon all

Please see attached paper and annexes. Given that this is a priority policy review Neil Gibson will raise this at PSS tomorrow and we will issue this to Perm Secs on Monday.

Any comments on the attached should be sent to [redacted] by cop **23 January 2025.**

Kind regards

[redacted]

[redacted] **| Governance & Support Branch | People & Organisational Development | NI Civil Service**
2-4 Bruce Street | Belfast | BT2 7JD
Contact: [redacted]

Image