**From:** [redacted]
**To:** [redacted]
**Subject:** FW: DE Reply - Review of Hybrid working policy
**Date:** 25 February 2025 14:15:12
**Attachments:** [redacted]
Annex B Issues for consideration on draft hybrid working policy and procedures for FHRAG Feb 25.DOCX
image001.png

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[redacted]

DE return.

[redacted]

[redacted] **| HR Policy Branch|People and Organisational Development|NI Civil Service,** Bruce Street| Belfast | BT2 7JD
**Contact:** [redacted]

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**From:** [redacted] **On Behalf Of** Armour, Ronnie
**Sent:** 24 February 2025 15:14
**To:** Minne, Jill [redacted]
**Cc:** [redacted] Armour, Ronnie [redacted] Caldwell, Raymond [redacted] Cousins, Heather [redacted]
**Subject:** DE Reply - Review of Hybrid working policy

To: Jill Minne
From: Ronnie Armour

I have noted the feedback and decisions in Annex A. Please see comments/feedback from DE in Annex B (attached).

Kind regards
[redacted]

Personal Secretary to Ronnie Armour I Permanent Secretary's Office I Department of Education I Rathgael House, Balloo Road I BANGOR I BT19 7PR
Tel: [redacted]
Email: [redacted]

***Please note all emails and attachments issued by the Permanent Secretary's Office must be filed appropriately by the responsible business area. The Permanent Secretary's Office does not keep official records of such correspondence.***

**From:** Director People & OD [redacted]
**Sent:** 20 February 2025 16:46
**To:** Duffy, Paul [redacted]; Minne, Jill [redacted] Shannon, Catherine [redacted]; Gallagher, Sharon [redacted]; Malcolm, David (TEO) [redacted] McGeown, Declan [redacted] Luney, Peter [redacted]; Greer, John [redacted]; Matthews, Chris (Resource and Corporate Management) [redacted]; Armour, Ronnie [redacted]; Johnston, Gareth [redacted]; Brown, Deborah < [redacted] Redmond, Kerri [redacted]; Gibson, Neil [redacted]
**Cc:** HOCS OFFICE (JB) [redacted]; Snowden, Ian [redacted]; McMahon, Denis [redacted] Godfrey, Katrina (DAERA – Perm Sec) < [redacted]; Boyle, Colum (DfC) [redacted] Widdis, Hugh (DoJ) [redacted] Herron, Stephen [redacted]; [redacted] Director People & OD [redacted] DAERA PermSec [redacted] DfE Permanent Secretary Support [redacted] DfC Permanent Secretary Support [redacted]; Quinn, Aisling (P&OD) [redacted] Martin, Olivia [redacted] Fullerton, Janine [redacted]; Sherlock, Debbie [redacted] Wallace, Karen (DoF) [redacted]; Beggs, Beverly [redacted]
**Subject:** Review of Hybrid working policy

Good afternoon all,

Please see attached paper from Jill Minne with Annex A & B re: Review of Hybrid working

policy.

Kind Regards

[redacted]

[redacted] **| Governance & Support Branch | People & Organisational Development | NI Civil Service**

Bruce Street | Belfast | BT2 7JD

[redacted]

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