From: [redacted]
To: [redacted]
Subject: FW: Official - Sensitive: Review of Hybrid Working Policy
Date: 28 February 2025 12:19:40
Attachments: DfI Response - Annex B Issues for consideration on draft hybrid working policy and procedures for FHRAG Feb 25 (003).DOCX
image002.png

[redacted] | HR Policy Branch|People and Organisational Development|NI Civil Service, Bruce Street| Belfast | BT2 7JD
[redacted]

From: Irwin, Gavin [redacted]
Sent: 28 February 2025 12:15
To: [redacted]
Cc: McGeown, Declan [redacted]; [redacted]
Subject: Official - Sensitive: Review of Hybrid Working Policy

Sent on behalf of Declan McGeown*

[redacted]

Jill Minne wrote to FHRAG on 20 February seeking comments on the feedback on the draft NICS Hybrid Working policy and related documents. Please see attached completed Annex B which provides the DfI comments in respect of the issues where there are differing views across departments. You will see from this that we would prefer to retain flexibility for DfI's senior management to make decisions on the use of permanent workplace / Hubs to meet our business need, particularly given that available desk space has reduced significantly in our HQ following the closure of Clarence Court. We also disagree with the general statement that Hubs are not for lone working and we expect TUS would be against this too based on our experience in DfI.

Declan

From: Director People & OD <[redacted]
Sent: 20 February 2025 16:46
To: Duffy, Paul <[redacted] Minne, Jill <[redacted] Shannon, Catherine [redacted]; Gallagher, Sharon [redacted] Malcolm, David (TEO) [redacted] McGeown, Declan [redacted]; Luney, Peter [redacted]; Greer, John [redacted]; Matthews, Chris (Resource and Corporate Management) [redacted]; Armour, Ronnie <[redacted]; Johnston, Gareth [redacted]; Brown, Deborah [redacted] [redacted]; Redmond, Kerri [redacted]; Gibson, Neil <[redacted]
Cc: HOCS OFFICE (JB) [redacted]; Snowden, Ian [redacted]>; McMahon, Denis <[redacted] Godfrey, Katrina (DAERA – Perm Sec) [redacted] Boyle, Colum (DfC) [redacted]; Widdis, Hugh (DoJ) [redacted] Herron, Stephen [redacted] [redacted] Director People & OD <[redacted] DAERA PermSec [redacted]; DfE Permanent Secretary Support [redacted] DfC Permanent Secretary Support [redacted]; Quinn, Aisling (P&OD) [redacted] Martin, Olivia [redacted]; Fullerton, Janine [redacted]; Sherlock, Debbie [redacted] Wallace, Karen (DoF) [redacted]; Beggs, Beverly [redacted]
Subject: Review of Hybrid working policy

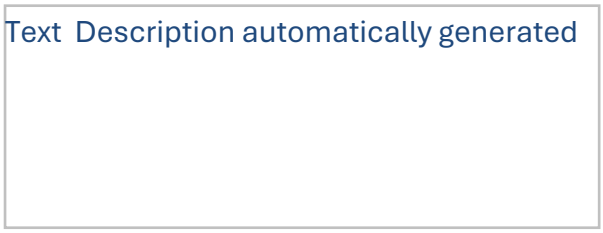
Good afternoon all,

Please see attached paper from Jill Minne with Annex A & B re: Review of Hybrid working policy.

Kind Regards

[redacted]

[redacted] **| Governance & Support Branch | People & Organisational Development | NI Civil Service**
Bruce Street | Belfast | BT2 7JD
[redacted]


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