This section has been extracted from minutes from the Employee Relations Subject Committee on 05 February 2025 in which the other items are out of scope of the request.

Hybrid Working Policy

9. MS advised that the draft policy and guidance have been provided to FHRAG and are currently considering the feedback. MS noted a few queries were being picked up but will have a final version to commence the consultation process in the near future. MS would encourage CTUS to come back with feedback within 2 from receipt of drafts.

10. CTUS responded that consultation on hybrid working is a big piece and could not be rushed. CTUS noted time required to engage with members and committees. MS stated that it was hoped that CTUS would support the positives of the Hybrid Working policy and be supportive of the benefits rather than what appears to be lost.

11. CTUS advised it was important to get the wording right and the implementation within departments. MS stated that it was also important that a consistent equitable approach to hybrid working was adopted across the NICS.

AP2 – MS to provide finalised draft Hybrid policy and Procedures