This section has been extracted from a briefing document in which the other items are out of scope of the request.

AGENDA ITEM 7: HYBRID WORKING POLICY UPDATE

[redacted] has provided the key points to highlight as follows

Background

Trade Union consultation – key points:

- Comments received on draft policy, procedures, FAQs 6th May 2025
- CTUS opposed to 40% minimum attendance.
- Workplace definition to include Connect2 hubs.
- Greater emphasis is on Reasonable Adjustments and the link to legal obligations.
- Do not consider that G7 can make decision regarding business need – should be line manager.
- CTUS considers hybrid working to be a requirement under the Flexible Working legislation.
- Querying level of appeal ie G7 or below/higher.