**ANNEX A**

**FOI DOF/2026-0025**

## Request

Can you please provide a breakdown of all current declared vacancies to be filled in all departments for grades AA – SO within the northwest region. (Derry/Londonderry, Limavady, Ballykelly, Coleraine, Ballymoney and Ballymena.)

If possible please provide a breakdown detailing department and area.

## DoF response

I can confirm the department holds some of the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of December 2025, (the most recent figures available at time of the request), NICSHR was managing a caseload of 835 General Service and 32 Non-General Service vacancies in the North-West region. (Derry/Londonderry, Limavady, Ballykelly, Coleraine, Ballymoney and Ballymena.)

The breakdown of the vacancies by location and Department is shown in the tables below.

**General Service AA-SO vacancies**

| | DAERA | DE | DfC | DfI | DoF | DOJ | PPS | Grand Total |
|---|---|---|---|---|---|---|---|---|
| **SO** | | | | | | | | |
| Ballykelly | 30 | | | | | | | 30 |
| Ballymena | 1 | | 1 | | | | | 2 |
| Coleraine | 1 | | 1 | 1 | | | | 3 |
| Derry-Londonderry | 4 | 5 | 8 | | 3 | 1 | | 21 |
| **SO Total** | **36** | **5** | **10** | **1** | **3** | **1** | | **56** |
| **EO1** | | | | | | | | |
| Ballykelly | 11 | | 1 | | | | | 12 |

| | DAERA | DE | DfC | DfI | DoF | DOJ | PPS | Grand Total |
|---|---|---|---|---|---|---|---|---|
| Ballymena | | | 15 | | | | | 15 |
| Coleraine | 1 | | 2 | | | | | 3 |
| Derry-Londonderry | | 3 | 12 | | 4 | 1 | | 20 |
| **EO1 Total** | **12** | **3** | **30** | | **4** | **1** | | **50** |
| **EO2** | | | | | | | | |
| Ballykelly | 7 | | 5 | | | | | 12 |
| Ballymena | 1 | | 29 | | | | | 30 |
| Ballymoney | | | 6 | | | | | 6 |
| Coleraine | | | 8 | 1 | | | | 9 |
| Derry-Londonderry | 6 | 2 | 52 | | 3 | 1 | 1 | 65 |
| Limavady | | | 3 | | | | | 3 |
| **EO2 Total** | **14** | **2** | **103** | **1** | **3** | **1** | **1** | **125** |
| **AO** | | | | | | | | |
| Ballykelly | 8 | | 137 | | | | | 145 |
| Ballymena | 4 | | 31 | | 1 | 3 | | 39 |
| Ballymoney | | | 4 | | | | | 4 |
| Coleraine | | | 2 | 15 | | 3 | | 20 |
| Derry-Londonderry | 5 | 10 | 352 | 1 | 7 | 7 | 5 | 387 |
| Limavady | | | 4 | | | | | 4 |
| **AO Total** | **17** | **10** | **530** | **16** | **8** | **13** | **5** | **599** |
| **AA** | | | | | | | | |
| Ballymena | | | | 2 | | | | 2 |
| Coleraine | | | | 3 | | | | 3 |
| **AA Total** | | | | **5** | | | | **5** |
| **Grand Total** | **79** | **20** | **673** | **23** | **18** | **16** | **6** | **835** |

**Non General Service AA-SO vacancies**

| | DAERA | DfE | DfI | DoF | DOJ | Grand Total |
|---|---|---|---|---|---|---|
| **SO** | | | | | | |
| Ballykelly | 2 | | | | | 2 |
| Ballymena | 1 | | 1 | 2 | | 4 |
| Coleraine | | | 1 | | | 1 |
| **SO Total** | **3** | | **2** | **2** | | **7** |
| **EO1** | | | | | | |
| Ballykelly | 4 | | | | | 4 |
| Ballymena | 1 | | 2 | 1 | 1 | 5 |
| Ballymoney | 1 | | | | | 1 |
| Coleraine | 1 | | 1 | | | 2 |
| Derry-Londonderry | | | 1 | | 1 | 2 |
| **EO1 Total** | **7** | | **4** | **1** | **2** | **14** |
| **EO2** | | | | | | |
| Ballykelly | 1 | | | | | 1 |

| | DAERA | DfE | DfI | DoF | DOJ | Grand Total |
|---|---|---|---|---|---|---|
| Ballymena | | | 3 | | | 3 |
| Coleraine | 1 | | | | | 1 |
| Derry-Londonderry | | 3 | | | | 3 |
| **EO2 Total** | **2** | **3** | **3** | | | **8** |
| **AO** | | | | | | |
| Coleraine | | | 1 | | | 1 |
| Derry-Londonderry | | | 1 | | | 1 |
| **AO Total** | | | **2** | | | **2** |
| **AA** | | | | | | |
| Ballymena | | | 1 | | | 1 |
| **AA Total** | | | **1** | | | **1** |
| **Grand Total** | **12** | **3** | **12** | **3** | **2** | **32** |