ANNEX A

FOI DOF/2026-0029

Request

Re: IRC316734

1. The total number of applications received for this competition.
2. The total number of vacancies/posts originally advertised as part of this competition.
3. The number of candidates who were shortlisted and subsequently interviewed.
4. The number of candidates who were deemed successful at interview (i.e. those who met the required standard).
5. The total number of vacancies that have been recorded against this competition to date, broken down by:
   Department, and
   The date on which each vacancy was recorded on the system.

DoF response

I can confirm the department holds some of the information requested.

1. The total number of applications received for this competition was 92.

2. There was no total number of vacancies/posts originally advertised as part of this competition.

3. The number of candidates who were shortlisted was 83 and the number of candidates who were subsequently interviewed was 62.

4. The number of candidates who were deemed successful at interview (i.e. those who met the required standard) was 38.

5. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

   As at the end of December 2025, (the most recent figures available at time of the request), the NICSHR caseload for vacancies which may be filled from

Competition IRC316734 was 40. The breakdown by Department and the date the vacancy was recorded on the system is shown in the tables below.

Competition IRC316734 Vacancies by Department	
Department	**Total**
DAERA	4
DfE	36
Grand Total	**40**

Competition IRC316734 Vacancies by Date recorded on system	
Month	**Total**
Aug 24	1
Sept 24	1
Dec 24	2
Jan 25	1
Feb 25	1
Mar 25	1
Apr 25	1
May 25	2
Jun 25	4
Jul 25	1
Sep 25	8
Oct 25	7
Nov 25	2
Dec 25	7
Grand Total	**40**