ANNEX A

FOI DOF/2026-0034

Request

1. Can I please request a full list of all EO1 vacancies within all the Departments that were available from 9 October 2024 to 3 December 2025.

DoF response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

   The table below gives the number of vacancies at EO1 and analogous grades that NICS HR was managing between 9 October 24 and 3 December 2025. Details are taken from Month End reports; these are the most recent figures available for the dates requested and reflect the caseload of vacancies at that point in time. Vacancy caseloads can change on a daily basis as vacancies are filled, withdrawn and submitted.

Month End	General Service	Non-General Service
September 2024	284	146
October 2024	195	148
November 2024	187	211
December 2024	198	205
January 2025	314	204
February 2025	337	230
March 2025	342	236
April 2025	189	222
May 2025	176	238
June 2025	179	276
July 2025	183	299
August 2025	178	322
September 2025	181	326
October 2025	200	329
November 2025	210	334