ANNEX A

FOI DOF/2026-0052

Request

Following NICS HR's request to seek information from Departments in December 2025, re the number of vacancies at Grade 7 level, please advise the current number of Grade 7 general service vacancies.

DoF response

I can confirm the department holds some of the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of January 2026, (the most recent figures available at time of the request), NICSHR was managing a caseload of 68 vacancies which may be filled from the Grade 7 General Service competition IRC306697.