ANNEX A

FOI DOF/2026-0058

Request

Re: IRC313809

1. As of date this response is issued can you tell me the number of vacancies declared and filled under the above competition.

DoF response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

   As at the end of January 2026, (the most recent figures available at time of the request), NICSHR was managing a caseload of 54 vacancies which may be filled from competition IRC313809.

   At the end of January 2026, (the most recent figures available at time of the request) a total of 3 vacancies had been filled from competition IRC313809. (Note that NICSHR determines a vacancy to have been filled when confirmation has been received that a successful candidate has reported for duty on the agreed start date.)