

**From:** [REDACTED]  
**To:** [Fleetham, Joan](#)  
**Cc:** [Stevenson, Stuart](#); [Quinn, Aisling \(P&OD\)](#); [REDACTED]  
**Subject:** RE: \*POLICY -NOT FOR FURTHER SHARING\* Standards of Conduct Section 6 - Double payment from the public purse  
**Date:** 26 November 2025 22:48:32  
**Attachments:** [image001.png](#)

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Joan hi

Hope all good with you.

I can confirm both Stuart and I are content with the wording in the documents you sent through on this.

We welcome the policy being proposed by P&OD colleagues and think it brings clarity to the issue of ensuring there isn't double remuneration from the public purse.

We have recently got more resources on our side so hopefully will be catching up on a lot of our governance guidance including this, and can strengthen ours in line with this.

Many thanks

Regards

[REDACTED]

[REDACTED]

Public Audit and Accountability Branch  
Accountability and Financial Management Division (AFMD)  
Public Spending Group  
Department of Finance  
Clare House

[REDACTED]

[REDACTED]

***PSG - Delivering the right money, to the right people, at the right time, in the right way.***

***We work flexibly – so whilst it suits me to email now, I do not expect a response, or action outside of your own working hours.  
Please note I do not work on a Monday (all day) or a Friday afternoon.***

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**From:** Fleetham, Joan [REDACTED]  
**Sent:** 25 November 2025 15:35  
**To:** Sewell, Julie [REDACTED]  
**Cc:** Stevenson, Stuart [REDACTED]; Quinn, Aisling (P&OD)  
[REDACTED]

**Subject:** \*POLICY -NOT FOR FURTHER SHARING\* Standards of Conduct Section 6 - Double payment from the public purse

**Importance:** High

Hi J [REDACTED],

We are preparing to publish a revision to the Standards of Conduct policy, Section 6 Private Occupations from 1 December 2025 to strengthen our position on avoiding double payment from the public purse. The change will require anyone doing paid work for another public sector body to take unpaid leave – annual leave or flexi can no longer be used. We have made an exception for polling and count duties at local and general elections following discussion with The Electoral Office.

Can I please check with you the wording we are planning to use in the comms re the reason for change (highlighted in the attached docs). I can't find anything in the MPMNI document (though I am not at all familiar with it) that states avoiding double payment from the public purse as a requirement. Is there specific guidance or something else we can refer to for this please? We have based our wording on DAO 02/11.

Grateful if you could advise asap.

Many thanks

Joan

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2-4 Bruce Street | Belfast | BT2 7JD

**Contact:** [REDACTED] [REDACTED] [REDACTED] [REDACTED]



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