

From: [REDACTED]
To: [McWilliams, Joanne](#)
Cc: [Quinn, Aisling \(P&OD\)](#); [Fleetham, Joan](#)
Subject: PRIVATE OCCUPATIONS
Date: 11 November 2025 08:15:00
Attachments: [image001.png](#)
[UNITE consultation - formal response to close consultation.DOCX](#)

Joanne

Please find attached memo relating to Section 6 and Annex 10 of the NICS Standards of Conduct policy.

Joan

**Joan Fleetham Chartered MCIPD | HR Policy | People & Organisational
Development | NI Civil Service**

2-4 Bruce Street | Belfast | BT2 7JD

Contact: [REDACTED] [REDACTED] [REDACTED] [REDACTED]

