

**From:** [McWilliams, Joanne](#)  
**To:** [REDACTED]  
**Subject:** RE: [EXTERNAL] FW: **\*\*OFFICIAL DRAFT POLICY\*\*** Standards of Conduct - Section 6 Annex 10 Private Occupations  
**Date:** 27 October 2025 11:48:57  
**Attachments:** [image001.png](#)  
[image002.png](#)

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Hi [REDACTED]

Don't have any amendments to add and am content with the changes made.

Apologies for delay in response and I appreciate your patience and getting in contact.

Thanks

Joanne

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**From:** [REDACTED]  
**Sent:** Monday, October 27, 2025 11:43 AM  
**To:** McWilliams, Joanne [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** [EXTERNAL] FW: **\*\*OFFICIAL DRAFT POLICY\*\*** Standards of Conduct - Section 6 Annex 10 Private Occupations

**EXTERNAL SENDER. Do not open any links or attachments unless you were expecting them from this sender. DO NOT provide your username or password.**

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Good morning Joanne

Just checking if you have anything for me on this yet?

[REDACTED]

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**From:** [REDACTED]  
**Sent:** 06 October 2025 10:50  
**To:** Scott, Gareth [REDACTED]  
**Cc:** Fleetham, Joan [REDACTED]  
**Subject:** FW: **\*\*OFFICIAL DRAFT POLICY\*\*** Standards of Conduct - Section 6 Annex 10 Private Occupations

Gareth

Do you have any feedback for us on this change to Private Occupations? If we haven't heard anything from you after **10 October 2025** we shall assume a nil return.

Thank you.

[REDACTED]

[REDACTED] | HR Policy Branch | People & Organisational Development | NI  
Civil Service

2-4 Bruce Street | Belfast | BT2 7JD

Contact: [REDACTED] [REDACTED]



PLEASE CONSIDER THE ENVIRONMENT – DO YOU REALLY NEED TO PRINT THIS E-MAIL?

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**From:** Fleetham, Joan <[REDACTED]>

**Sent:** 22 September 2025 20:06

**To:** Gareth Scott Unite <[REDACTED]>

**Cc:** Quinn, Aisling (P&OD) [REDACTED]  
[REDACTED]

**Subject:** **\*\*OFFICIAL DRAFT POLICY\*\*** Standards of Conduct - Section 6 Annex 10 Private Occupations

Hi Gareth

**Standards of Conduct Policy - Section 6 Annex 10 Private Occupations**

Please see attached documents for this policy consultation. I would be grateful for comments or feedback by **3 October 2025**.

If you have any queries, or would like to meet to discuss further, please give me or [REDACTED] a call.

Many thanks  
Joan

**Joan Fleetham Chartered MCIPD | HR Policy | People & Organisational  
Development | NI Civil Service**

2-4 Bruce Street | Belfast | BT2 7JD

Contact: [REDACTED] [REDACTED] [REDACTED] [REDACTED]



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