

From: [REDACTED]
To: [Fleetham, Joan](#)
Cc: [Quinn, Aisling \(P&OD\)](#); [REDACTED]; [Maria Morgan](#); [REDACTED]
Subject: RE: ****OFFICIAL DRAFT POLICY**** - Standards of Conduct Policy - Section 6 Annex 10 Private Occupations
Date: 03 October 2025 15:07:59
Attachments: [image003.png](#)

CAUTION – This email has been received from outside the NICS network. If you have any concerns, please report for investigation.

Thanks for this Joan

CTUS would have one comment to make on the proposed change. Where staff are working on Polling station/Count centre duty, ie the exception to the new rule, they should be able to continue to use Flexi leave as well as Annual Leave. The current policy allowed this but the policy change appears to only allow Annual leave to be used.

On that basis would then be able to note the change, on a without detriment basis, but we reserve the right to revisit if any unforeseen consequences come to light.

Regards

[REDACTED]
Asst CWC TUS Secretary

From: Fleetham, Joan <[REDACTED]>
Sent: 22 September 2025 19:58
To: [REDACTED]
Cc: Quinn, Aisling (P&OD) [REDACTED]
[REDACTED] Maria Morgan [REDACTED]
[REDACTED]
Subject: ****OFFICIAL DRAFT POLICY**** - Standards of Conduct Policy - Section 6 Annex 10 Private Occupations

[EXTERNAL]

[REDACTED],
Standards of Conduct Policy - Section 6 Annex 10 Private Occupations

Please see attached policy draft and associated documents as discussed. Grateful if you could share with CTUS (NIPSA, FDA and POA) for comment or feedback by **3 October 2025**.

If you have any queries, please give either Heather or me a shout.

Many thanks
Joan

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