

From: [REDACTED]
To: [REDACTED]
Cc: [Fleetham, Joan](#)
Subject: Re: ****OFFICIAL DRAFT POLICY**** - Standards of Conduct - Section 6 Annex 10 Private Occupations
Date: 06 October 2025 15:40:40
Attachments: [image001.png](#)

CAUTION – This email has been received from outside the NICS network. If you have any concerns, please report for investigation.

Hi [REDACTED]

I've no issue with what is being proposed

Thanks

Alan Perry
Senior Organiser
GMB Trade Union
[REDACTED]

From: [REDACTED]
Sent: Monday, October 6, 2025 10:52:15 AM
To: Alan Perry [REDACTED]
Cc: Fleetham, Joan [REDACTED]
Subject: FW: ****OFFICIAL DRAFT POLICY**** - Standards of Conduct - Section 6 Annex 10 Private Occupations
Alan

Do you have any feedback for us on the proposed changes to Private Occupations? If we have not heard anything from you by **10 October 2025** we shall assume a nil return.

Thank you.

[REDACTED]

From: Fleetham, Joan [REDACTED]
Sent: 22 September 2025 20:16
To: Alan Perry (NW) [REDACTED]
Cc: Quinn, Aisling (P&OD) [REDACTED]
[REDACTED]

Subject: **OFFICIAL DRAFT POLICY - Standards of Conduct - Section 6 Annex 10 Private Occupations**

Hi Alan,

Standards of Conduct Policy - Section 6 Annex 10 Private Occupations

Please see attached documents for this policy consultation. I would be grateful for comment or feedback by **3 October 2025**.

If you have any queries, or would like to meet to discuss, please give me or [REDACTED] a call.

Many thanks
Joan

Joan Fleetham Chartered MCIPD | HR Policy | People & Organisational Development | NI Civil Service

2-4 Bruce Street | Belfast | BT2 7JD

Contact: [REDACTED]



[REDACTED] contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. E-mail transmission cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. The sender therefore does not accept liability for any errors or omissions in the contents of this message, which arise as a result of e-mail transmission. Any views or opinions presented in this email are solely those of the author and do not necessarily represent those of GMB.

To join GMB visit our website: www.gmb.org.uk/join.