

**From:** [Gibson, Neil](#)  
**To:** [Minne, Jill](#)  
**Cc:** [Fleetham, Joan](#); [Conlan, Ciarrai](#); [McLaughlin, Mark \(DOF\)](#); [Quinn, Aisling \(P&OD\)](#); [Crilly, Louise](#); [Shannon, Catherine](#); [Director People & OD](#)  
**Subject:** SSUB-0052-2025 : Private Occupations submission to FHRAG  
**Date:** 12 February 2025 15:44:21  
**Attachments:** [Private Occupations submission to FHRAG SSUB-0052-2025 - .msg](#)

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Classification: Official

Timing:

Reference: SSUB-0052-2025

Subject: SSUB-0052-2025 : Private Occupations submission to FHRAG

To: JILL MINNE

Date: 12/02/2025

The following comment has been made to your submission of 12/02/2025

'Thanks,

Content for this to go to FHRAG.

My question – which I am happy to raise at FHRAG is how do we enforce it? Is there a place on the personnel record where any remunerated outside appointments are listed – against which we can be audited against number of days unpaid leave taken? Do we need any period of ‘amnesty ‘ or wind down as people move out of current arrangements which they may have taken up on a different arrangement (or even agreed with Line manager)? Electoral Commission will require warning and handling it is important to them so shouldn’t be sprung on them (but entirely our gift to do it).

NG'

For further information etc. contact:

  
Permanent Secretary Private Office

Copied To For Information:

Fleetham, Joan; Conlan, Ciarrai; McLaughlin, Mark (DOF); Quinn, Aisling (P&OD); Crilly, Louise; Shannon, Catherine; Director People & OD