

From: [Gibson, Neil](#)
To: [Minne, Jill](#)
Cc: [Crilly, Louise](#); [Quinn, Aisling \(P&OD\)](#); [Director People & OD](#)
Subject: SGM-1215-2024 : Rules pertaining to NICS Staff Undertaking Secondary Roles within the NICS - email from J Brady to L Crilly and A Quinn (cc to N Gibson)
Date: 31 January 2025 10:44:42
Attachments: [Draft response.msg](#)

Raised By: HOCS Jayne Brady
Reference: SGM-1215-2024

Subject: SGM-1215-2024 : Rules pertaining to NICS Staff Undertaking Secondary Roles within the NICS - email from J Brady to L Crilly and A Quinn (cc to N Gibson)

Referred To: JILL MINNE
Date Referred: 31/01/2025

Thanks,

Couple of small things:

- Typo in para 2 'aabout'
- Should we say Standard of Conduct policy is being review, as part of wholesale review of HR policies and procedures in preparation for the new operating platform coming as part of the Integr8 programme. (to give a sense of the level of work ongoing – else Jayne will get a letter back about urgency etc. We should also say it is hoped a revised policy, which will assit with clarity, will be in place by X, subject to the usual approvals. Always good to say when we are aiming for things to be done.
- Is there any sense in which we will record people's outside interests on the system – i.e. can we require people to log any other public sector income so we can a) audit it and b) report on it? Maybe we already do? Seems like something we could mandate in the policy and store on the new system (need to feed that into design work!).

NG

Grateful for your consideration and return asap.

Regards,


Permanent Secretary Private Office


Copied To For Input:
Crilly, Louise

Copied To For Information:
Quinn, Aisling (P&OD); Director People & OD