

**From:** [REDACTED]  
**To:** [REDACTED]  
**Subject:** DAREA Response Section 6 SoC  
**Date:** 07 March 2025 14:45:15  
**Attachments:** [image002.jpg](#)  
[image003.jpg](#)

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**From:** McCandless, Fiona [REDACTED] >

**Sent:** 06 March 2025 16:28

**To:** Fleetham, Joan [REDACTED]

**Cc:** DAERA SPCSG Co-ordination <[REDACTED]>

**Subject:** FW: Reminder - Private Occupations submission to FHRAG

Joan,

Sincere apologies for the delay in responding to the Standards of Conduct Policy.

Thank you for sight of the draft revision which I would be supportive of for reasons you have stated, noting further consultation will be taking place with TUS.

I also welcome that People & Organisational Development will issue regular communication to all staff about the rules, similar to six-monthly reminders about the Code of Ethics.

Regards,

Fiona



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**From:** Director People & OD [REDACTED]  
**Sent:** 06 March 2025 11:08  
**To:** Matthews, Chris (Resource and Corporate Management) [REDACTED]  
DAERA Corporate Services Deputy Secretary [REDACTED]  
**Cc:** Director People & OD [REDACTED]  
**Subject:** Reminder - Private Occupations submission to FHRAG

Good morning,

Regarding the attached paper. Grateful if you could provide a return or advise of a nil return as soon as possible please to [REDACTED]

Kind Regards



**[Redacted] | Governance & Support Branch | People & Organisational  
Development | NI Civil Service**

Bruce Street | Belfast | BT2 7JD

Contact [Redacted]

Text Description automatically generated



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**From:** Director People & OD

**Sent:** 03 March 2025 09:10

**To:** Duffy, Paul [Redacted]; Minne, Jill [Redacted]  
Shannon, Catherine [Redacted]; Gallagher, Sharon  
[Redacted] Malcolm, David (TEO) [Redacted]  
[Redacted] McGeown, Declan [Redacted] Luney, Peter  
[Redacted]; Greer, John [Redacted]; Matthews, Chris  
(Resource and Corporate Management) [Redacted]; Armour, Ronnie  
[Redacted] Johnston, Gareth [Redacted]  
[Redacted] Brown, Deborah <[Redacted]>; [Redacted]  
[Redacted]; Redmond, Kerri [Redacted]; Gibson,  
Neil [Redacted] McBurney, Joanne <[Redacted]>  
Simpson, Tony [Redacted]; DAERA Corporate Services Deputy Secretary  
[Redacted]; Hughes, David (DoF) [Redacted]  
[Redacted]; Murphy, Shane [Redacted]  
[Redacted] Quinn, Aisling (P&OD) <[Redacted]>; Martin, Olivia  
<[Redacted]>; Fullerton, Janine <[Redacted]>  
**Cc:** Sherlock, Debbie [Redacted]; Wallace, Karen (DoF)  
<[Redacted]>; Beggs, Beverly <[Redacted]>; Fleetham,  
Joan [Redacted]; DoF Corporate Services Division  
[Redacted]

**Subject:** RE: Private Occupations submission to FHRAG

Good morning

Thanks to those who have provided a return. Any outstanding returns should be sent to [Redacted] by cop tomorrow, **4 March 2025**.

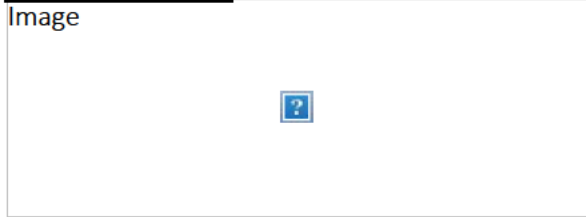
Kind regards

██████████ | Governance & Support Branch | People & Organisational Development | NI  
Civil Service

2-4 Bruce Street | Belfast | BT2 7JD

Contact: ██████████ & ██████████

Image



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**From:** Director People & OD

**Sent:** 18 February 2025 16:51

**To:** Duffy, Paul ██████████; Minne, Jill ██████████  
Shannon, Catherine ██████████; Gallagher, Sharon ██████████  
██████████; Malcolm, David (TEO) ██████████  
██████████ McGeown, Declan ██████████; Luney, Peter ██████████  
██████████; Greer, John ██████████ Matthews, Chris  
(Resource and Corporate Management) ██████████; Armour, Ronnie ██████████  
██████████; Johnston, Gareth ██████████  
██████████ Brown, Deborah ██████████; ██████████  
██████████; Redmond, Kerri ██████████ >; Gibson, Neil <██████████>;  
McBurney, Joanne ██████████  
Simpson, Tony ██████████ >; DAERA Corporate Services Deputy Secretary ██████████  
██████████; Hughes, David (DoF) <██████████>  
██████████ Murphy, Shane ██████████  
██████████ Quinn, Aisling (P&OD) ██████████; Martin, Olivia ██████████  
██████████; Fullerton, Janine ██████████  
**Cc:** Sherlock, Debbie <██████████>; Wallace, Karen (DoF) <██████████>  
██████████ Beggs, Beverly ██████████ Fleetham, Joan ██████████  
Director People & OD ██████████; DoF Corporate Services Division ██████████

**Subject:** Private Occupations submission to FHRAG

Afternoon all

Please see attached paper and annex.

Any feedback on the attached should be sent to ██████████ by cop 4  
**March 2025.**

Kind regards

██████████

[Redacted] | Governance & Support Branch | People & Organisational Development

| NI Civil Service

2-4 Bruce Street | Belfast | BT2 7JD

Contact:

[Redacted]  
[Redacted]

Image

