

From: [REDACTED]
[McEneaney, Heather](#)
Subject: Further TEO response Section 6 SoC
Date: 07 March 2025 14:32:28
Attachments: [image001.png](#)

From: [REDACTED] **On Behalf Of**
Johnston, Gareth
Sent: 24 February 2025 11:23
To: Fleetham, Joan <[REDACTED]>
Cc: TEO Perm Sec Support <[REDACTED]> Minne, Jill
[REDACTED]; Quinn, Aisling (P&OD) <[REDACTED]>
Johnston, Gareth [REDACTED]; Malcolm, David (TEO)
[REDACTED]; Fair, Gary [REDACTED]
Dempster, Gary [REDACTED]
Subject: RE: Private Occupations submission to FHRAG

Joan:

Just to add the gloss that you are already considering poll clerks, where special considerations may apply because of the needs of the Electoral Office.

Kind regards,

GWJ

From: Malcolm, David (TEO) <[REDACTED]>
Sent: 19 February 2025 09:01
To: Fleetham, Joan <[REDACTED]>
Cc: TEO Perm Sec Support [REDACTED] Minne, Jill
[REDACTED] Quinn, Aisling (P&OD) [REDACTED]
Johnston, Gareth [REDACTED]
Subject: Private Occupations submission to FHRAG

Hi Joan

I refer to Jills note of 18 Feb to FHRAG outlining proposed changes to staff undertaking private work whilst employed by NICS.

I absolutely endorse the approach, agree that the previous dispensation granted by PSS should be revoked and wonder should we be even more explicit in para 3.1. Whilst it is clear staff must take unpaid leave, should we add that paid leave is not possible just to make it abundantly clear this is off limits for reasons of double payment.

Thanks for sharing.

David

David Malcolm

Permanent Secretary (Interim)
Room E5.11 | Castle Buildings | Stormont Estate
Belfast | BT4 3SR



I do not expect a reply to this message outside your normal working pattern