

FOI DOF/2026-0136

Request

I would like to request the following, broken down by Department and grade:
Based on the home address postcode (first four figures, e.g. BT51) of all members of the civil service, outline in table format how many civil servants live in what location.

DoF response

I can confirm the department some of the information requested.

The tables below display employee headcounts by Department and Substantive Grade, grouped according to their home postcode, as at month end February 2026 (the most current data held at the time of the request). The provision of the home address on the HR & Payroll System (HR Connect) is the responsibility of the employee. As acknowledged, to safeguard privacy, postcodes are shortened to four characters.

Table 1. Lists the postcodes within Northern Ireland that have been recorded as a home address by employees and broke down by Department.

Table 2. Lists the postcodes within Northern Ireland that have been recorded as a home address by employees broke down by NICS General Service and analogous Grade.

For information, a total of 157 NICS employees have recorded a home postcode on the HR & Payroll System that is outside Northern Ireland or has been entered incorrectly or missing.

The home location postcode figures for Department of Justice (DoJ) and Public Prosecution Service (PPS) employees contained within the attached document has been modified to exclude DOJ employees working in Northern Ireland Prison Service, Forensic Science Northern Ireland and employees working within PPS.

In relation to employees working within the wider DOJ Department figures have been suppressed where the postcode area has 5 or below. It has also been necessary to remove overall totals. The information is exempted from disclosure under Section 38(1) – Health and Safety, of the Freedom of Information Act 2000:

SECTION 38

Information is exempt information if its disclosure under this Act would, or would be likely to-

- (a) endanger the physical or mental health of any individual, or
- (b) endanger the safety of any individual.'

Section 38(1) (b) is a qualified exemption and is subject to a public interest test (please see – Annex C attached).

Table 1. NICS Employee breakdown by Department and NI. Postcode

NICS Department	BT1	BT2	BT3	BT4	BT5	BT6	BT7	BT8	BT9	BT10	BT11	BT12	BT13	BT14	BT15
DAERA	2		1	39	61	53	21	55	23	19	40	3	13	26	27
DE				9	7	7	2	10	1	1	3		2	3	1
DfC	11	4	3	124	186	176	63	178	65	82	275	170	109	228	141
DfE	1	3	1	38	51	27	12	56	14	15	33	17	9	32	25
DfI	1	1		32	53	39	16	72	24	23	52	23	12	36	23
DoF	4	4	2	92	115	108	46	153	72	44	81	35	31	81	73
DoH				21	35	30	5	18	8	6	7	5	7	8	10
DOJ		*		51	47	54	12	43	24	13	41	20	13	28	30
TEO	3			22	21	14	5	20	9	4	9	3	3	8	4
	BT16	BT17	BT18	BT19	BT20	BT21	BT22	BT23	BT24	BT25	BT26	BT27	BT28	BT29	BT30
DAERA	32	34	11	66	32	17	51	110	37	45	24	43	90	25	92
DE	4	4	6	118	70	23	47	56	4	2		2	2	1	2
DfC	101	258	37	159	111	13	111	237	62	47	10	97	187	78	193
DfE	39	36	15	32	27	10	19	74	16	12	9	17	37	21	33
DfI	25	49	12	36	18	8	41	73	42	21	9	37	60	27	93
DoF	92	107	26	117	99	18	80	185	49	34	23	48	98	40	90
DoH	26	15	13	43	13	9	32	66	19	2	4	10	21	3	23
DOJ	42	44	10	73	47	12	45	106	25	10	*	30	36	11	39
TEO	32	8	15	16	13	5	17	47	10	2	1	7	14	3	8
	BT31	BT32	BT33	BT34	BT35	BT36	BT37	BT38	BT39	BT40	BT41	BT42	BT43	BT44	BT45
DAERA	21	34	26	91	49	58	23	52	57	54	98	67	47	80	91
DE		1		5		7	1	3	2		3	3	2	2	2
DfC	47	111	35	133	81	327	118	218	85	105	160	122	101	108	159
DfE	5	24	6	18	10	68	30	28	19	18	23	22	5	8	17
DfI	22	28	13	88	50	77	41	54	42	27	47	64	37	69	62
DoF	16	44	16	47	23	162	53	99	45	42	73	35	28	37	37
DoH	1	3	6	5	1	16	6	14	8	5	13	7	6	3	2
DOJ	12	28	*	20	7	90	26	62	32	32	51	14	12	16	16
TEO	1	4	1	2		17	9	10	8	4	5	5	5	1	2

	BT46	BT47	BT48	BT49	BT51	BT52	BT53	BT54	BT55	BT56	BT57	BT60	BT61	BT62	BT63
DAERA	34	168	90	146	89	27	58	23	18	14	8	42	15	35	26
DE		39	30	15	3	3	1					2	1	1	2
DfC	36	441	366	271	103	54	76	16	21	18	6	51	32	67	62
DfE	3	19	10	7	3	5	11	3	2	1		4	1	9	9
Dfl	14	92	24	55	82	54	71	16	6	23	7	55	23	47	37
DoF	18	92	61	37	14	8	17	5	7	6	2	17	14	22	25
DoH		2		2	1		2					1	1	1	2
DOJ	*	17	16	8	6	6	7	*	*			8	*	9	14
TEO	2	3	1	1		1		1					3	2	2
	BT64	BT65	BT66	BT67	BT68	BT69	BT70	BT71	BT74	BT75	BT76	BT77	BT78	BT79	BT80
DAERA	2	2	48	63	5	10	51	72	41	10	8	5	88	55	47
DE			3	2		1		2				2	1		
DfC	5	26	164	121	4	6	49	84	23	5	2		66	53	62
DfE	2	2	23	23	1		15	5	5	1		1	5	4	3
Dfl	7	8	62	50	1	1	32	62	35	12	3	5	85	90	48
DoF	6	13	47	62			16	29	8	1		5	20	19	8
DoH	1		2	7			4	5	1				1		1
DOJ	*	*	27	26			*	18	*				7	9	10
TEO			6	6	1			2			1	1		1	
	BT81	BT82	BT92	BT93	BT94										
DAERA	18	75	31	41	61										
DE	3	7	1												
DfC	26	225	5	22	21										
DfE	1	6	3	1	2										
Dfl	9	71	25	36	37										
DoF	6	35	11	4	8										
DoH		3		1	1										
DOJ	*	13	*	*	*										
TEO					1										

Table 2. NICS Employee breakdown by General Service (Analogous) Grade and NI. Postcode

NICS Grade	BT1	BT2	BT3	BT4	BT5	BT6	BT7	BT8	BT9	BT10	BT11	BT12	BT13	BT14	BT15
Senior Civil Servant		1		20	14	13	3	15	8	5	2			5	4
Grade 6				7	8	7	4	20	13	6	1			2	11
Grade 7	3	1	3	53	64	52	19	84	35	25	15	6	7	22	32
Deputy Principal	4	1	1	74	91	91	26	102	40	32	44	10	4	44	39
Staff Officer	1	3		53	83	82	29	104	45	23	65	26	26	54	43
Executive Officer 1		1	1	46	87	64	33	81	40	30	73	26	24	50	35
Executive Officer 2		1		65	86	78	22	94	16	37	119	56	48	97	56
Administrative Officer	14	3	2	107	133	118	45	100	38	48	202	138	84	165	105
Administrative Assistant				3	10	3	1	5	5	1	20	14	6	11	9
	BT16	BT17	BT18	BT19	BT20	BT21	BT22	BT23	BT24	BT25	BT26	BT27	BT28	BT29	BT30
Senior Civil Servant	4		8	12	3	2	4	17	3	3	1	3	8	4	8
Grade 6	6	6	4	5	10	2	2	3	8	2	4	6	5	3	3
Grade 7	33	37	15	49	43	10	29	75	29	23	12	28	50	10	32
Deputy Principal	57	38	33	104	84	23	48	139	39	29	12	43	97	29	80
Staff Officer	61	82	13	101	55	19	52	186	42	41	22	51	102	29	91
Executive Officer 1	52	87	20	93	59	18	61	118	47	21	8	48	77	32	87
Executive Officer 2	85	126	19	131	76	24	110	193	45	26	8	52	94	45	123
Administrative Officer	87	170	32	157	92	15	128	209	42	28	8	54	107	52	126
Administrative Assistant	8	9	1	8	8	2	9	14	9	2		6	5	5	23
	BT31	BT32	BT33	BT34	BT35	BT36	BT37	BT38	BT39	BT40	BT41	BT42	BT43	BT44	BT45
Senior Civil Servant		2	3	1	1	7	3	8	4	1	4	3	5	5	6
Grade 6		1	1	6	2	6	9	4	2	3	5	7	6	3	5
Grade 7	5	19	10	27	12	52	28	38	35	10	38	29	19	16	23
Deputy Principal	20	36	11	41	26	115	47	79	46	29	64	28	26	28	48
Staff Officer	17	49	20	63	41	131	36	95	60	37	76	52	36	47	63
Executive Officer 1	24	45	13	61	34	92	39	64	34	40	73	48	36	54	54
Executive Officer 2	23	55	19	117	49	185	56	112	51	54	90	66	43	63	82
Administrative Officer	32	66	29	80	47	221	78	126	60	107	119	95	69	97	95
Administrative Assistant	4	4	2	13	9	13	11	14	6	6	4	11	3	11	12

	BT46	BT47	BT48	BT49	BT51	BT52	BT53	BT54	BT55	BT56	BT57	BT60	BT61	BT62	BT63
Senior Civil Servant	2	4	1	1	1		2			1		2		1	3
Grade 6	1	9	3	1	1	1	1	2	2	1		3	1	1	1
Grade 7	5	26	16	13	11	2	12	5	4	2	1	9	5	16	11
Deputy Principal	15	70	26	24	26	9	17	3	3	6	1	19	13	17	28
Staff Officer	16	85	63	44	34	17	42	15	7	12	2	26	15	45	26
Executive Officer 1	9	110	65	49	40	26	32	6	8	11	7	31	13	21	38
Executive Officer 2	29	177	118	123	62	33	52	6	7	9	5	23	22	32	30
Administrative Officer	27	374	295	264	116	61	77	23	20	19	5	52	22	50	39
Administrative Assistant	1	18	11	23	10	9	8	4		1	2	15	3	10	3
	BT64	BT65	BT66	BT67	BT68	BT69	BT70	BT71	BT74	BT75	BT76	BT77	BT78	BT79	BT80
Senior Civil Servant			3	4			3	2		1			1		1
Grade 6	1		5	8		1	1	3			2	2	1	2	1
Grade 7	2	2	16	29		2	6	23	5	3		1	19	8	12
Deputy Principal	4	7	48	63		2	20	32	8	4	3	2	18	30	20
Staff Officer	1	8	61	53	4	4	37	38	21	5	2	5	41	34	23
Executive Officer 1	8	13	74	57		5	29	49	21	6	2	1	44	39	31
Executive Officer 2	2	4	71	81	6	2	27	45	20	4	1	5	55	47	39
Administrative Officer	3	14	100	59	1	2	40	71	30	4	4	1	72	62	43
Administrative Assistant	2	1	4	6	1		4	16	8	2		2	22	9	9
	BT81	BT82	BT92	BT93	BT94										
Senior Civil Servant		4	1	1											
Grade 6		1	1	1											
Grade 7	2	7	8	1	7										
Deputy Principal	4	29	9	5	9										
Staff Officer	7	40	10	21	21										
Executive Officer 1	10	58	9	17	25										
Executive Officer 2	13	107	11	23	21										
Administrative Officer	23	169	17	29	37										
Administrative Assistant	3	20	10	12	11										

Data source for Tables 1 and 2- HR Connect, as at end February 2026.

ANNEX B - INTERNAL REVIEWS

An Internal Review request examines the response based on applied exemptions, search adequacy, or response timeliness.

It is not the following, which will be treated as specified:

- Questions asking for clarification on information provided: Will be treated as part of the original FOI request.
- Additional questions about the information in the response: Will be treated as a new FOI request.
- Questions about the subject not related to the original request: Will be treated as new FOI request.
- Questions regarding how a service operates or why a decision was made: Will be treated as normal business and responded to accordingly.
- Complaints or concerns raised in response to information provided: Will be treated in line with relevant complaints procedure.

To make an Internal Review request:

- **Clearly state:** That you want an internal review of a previous FOI response and provide the necessary details.
- **Follow the timeline:** Be sure to submit your request within 40 working days of receiving the original response. If the Department has not responded at all, you have 40 working days after the original 20-day response period has passed.
- **Wait for a response:** The review is typically completed within 20 working days but can take up to 40 working days in exceptional circumstances. The Department should inform you of any delays.

What the review includes

- A fresh decision based on a reconsideration of all relevant factors.
- An assessment of whether the request was handled correctly and if exemptions were applied appropriately.
- The review will be conducted by someone who was not involved in the original decision.

If you wish to request an internal review, please email foi@finance-ni.gov.uk or write to FOI/EIR Team, Department of Finance, 2nd Floor, Craigantlet Buildings, Stoney Road, Belfast, BT4 3SX.