ANNEX A

FOI DOF/2026-0114

Request

Re: IRC320198

1. The number of current vacancies and a breakdown by location

DoF response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

   As at the end of February 2026, (the most recent figures available at the time of the request), NICSHR was managing a caseload of 16 vacancies which may be filled from Competition IRC320198. The breakdown of the vacancies by location is shown in the table below.

Location	Vacancies
Ballymena	15
Belfast	1
Total	**16**