ANNEX A

FOI DOF/2026-0124

Request

Re: IRC320461

1. How many posts are intended to be filled from this competition
2. How many applicants were there for the roles
3. How many passed the sift
4. How many have been invited to interview

DoF response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

    a. As at the end of February 2026, (the most recent figures available at the time of the request), NICSHR was managing a caseload of 40 vacancies which may be filled from Competition IRC320461.

2. There were 417 applications.

3. 175 applicants passed the sift.

4. No applicants have yet been invited to interview.