

## FOI DOF/2026-0062

**Request**

under FOI how many of the following have been issued to staff in NIPS covering the periods 2022-2023, 2023-2024, 2024-2025 and 2025-2026.

1. How many staff in each station and each grade of CPO/Main Grade, Senior Officer, Governors are on long-term sick (Over 3 months)?
2. How many staff in each station and each grade of CPO/Main Grade, Senior Officer, Governors have received a written warning?
3. How many staff in each station and each grade of CPO/Main Grade, Senior Officer, Governors have received a final written warning?
4. How many staff station and each grade of CPO/Main Grade, Senior Officer, Governors have had their employment terminated due to sickness?

**DoF response**

I can confirm the department holds some of the information requested

Q.1.

Financial Year	Totals
2022/23	167
2023/24	179
2024/25	186
2025/26 to date	127

We are unable to break down the above figures by Station and Grade because where the numbers are less than ten, the exact figure cannot be provided as it may identify specific individuals. This is being withheld as it is exempt under Section 40(2) of the Freedom of Information Act due to the low number individuals involved. Section 40(2) exempts personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would contravene one of the data protection principles in the General Data Protection Regulations (GDPR) (or certain other provisions of the Data Protection Act 2018).

In this case, I believe disclosure would contravene the first data protection principle, which provides that personal data must be processed lawfully and fairly. Having considered all the information contained within the Legitimate Interest Test – lawful, fairness and transparency test (attached as a separate document – Annex C), the department has established that, on balance, there is no lawful basis for the disclosure of third-party personal data falling within the scope of the request of which the requester is not the data subject.

Q.2.

Financial Year	Totals
2022/23	38
2023/24	35
2024/25	23
2025/26 to date	6

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In this case, I believe disclosure would contravene the first data protection principle, which provides that personal data must be processed lawfully and fairly. Having considered all the information contained within the Legitimate Interest Test – lawful, fairness and transparency test (attached as a separate document – Annex C), the department has established that, on balance, there is no lawful basis for the disclosure of third-party personal data falling within the scope of the request of which the requester is not the data subject.

Q.3. I can confirm the department holds the information requested, however where the numbers are less than ten, the exact figure cannot be provided as it may identify specific individuals. This is being withheld as it is exempt under Section 40(2) of the Freedom of Information Act due to the low number individuals involved. Section 40(2) exempts personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would contravene one of the data protection principles in the General Data Protection Regulations (GDPR) (or certain other provisions of the Data Protection Act 2018).

In this case, I believe disclosure would contravene the first data protection principle, which provides that personal data must be processed lawfully and fairly. Having considered all the information contained within the Legitimate Interest Test – lawful, fairness and transparency test (attached as a separate document – Annex C), the department has established that, on balance, there is no lawful basis for the disclosure of third-party personal data falling within the scope of the request of which the requester is not the data subject.

Q.4. I can confirm the department holds the information requested, however where the numbers are less than ten, the exact figure cannot be provided as it may identify specific individuals. This is being withheld as it is exempt under Section 40(2) of the Freedom of Information Act due to the low number individuals involved. Section 40(2) exempts personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would contravene one of the data protection principles in the General Data Protection Regulations (GDPR) (or certain other provisions of the Data Protection Act 2018).

In this case, I believe disclosure would contravene the first data protection principle, which provides that personal data must be processed lawfully and fairly. Having considered all the information contained within the Legitimate Interest Test – lawful, fairness and transparency test (attached as a separate document – Annex C), the department has established that, on balance, there is no lawful basis for the disclosure of third-party personal data falling within the scope of the request of which the requester is not the data subject.