

FOI DOF/2026-0074

**Request**

Re: IRC320236

1. Could I please request all handwritten notes and records from all panel members relating to the sift of this matter?
2. Can I please request all electronic notes and records from all panel members relating to the sift of this matter?
3. Can I please request the criteria applied for assessment including scoring matrix?

**DoF response**

I can confirm the department holds some of the information requested.

1. This information is not held.
2. Information you have requested is attached at Annex D. Some information is being withheld because it is exempt under section 40(2) of the Freedom of Information Act. Section 40(2) exempts personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would, amongst other things, contravene one of the data protection principles of the Data Protection Act.

In this case, I believe disclosure would contravene the first data protection principle, which provides that personal data must be processed lawfully and fairly. Section 40(2) is an absolute exemption, and the Department is not obliged to consider whether the public interest favours disclosing the information.

Having considered all the information contained within the Legitimate Interest Test – lawful, fairness and transparency test (attached as a separate document – Annex C), the department has established that, on balance, there is no lawful basis for the disclosure of the remaining third-party personal data falling within the scope of the request of which the requester is not the data subject.

3. The criteria used for assessment were as follows:

Eligibility Criterion 1: A successful track record at senior management\* level of successfully providing visible leadership, building diverse current and future capability, leading multi-discipline teams, as well as inspiring and motivating others to deliver tangible and sustained outcomes in a challenging and complex environment.

Eligibility Criterion 2: A successful track record of delivering strategic and complex change across organisational boundaries.\*\*

Eligibility Criterion 3: Demonstrable experience\*\*\* of successfully engaging and influencing a diverse range of stakeholders including those at the most senior levels with your professional skills and experience.

Eligibility Criterion 4: Demonstrable experience\*\*\* at senior management\* level of successfully managing external delivery partners to deliver a strategic outcome.

Candidates either passed or failed against each criteria.