

## FOI DOF/2026-0077

**Request**

Re: IRC320098

1. How many vacant posts were available at the time the letters were sent out regarding the results of interviews? In other words, how many jobs offers will be sent out initially?
2. How many successful candidates were on each panel?
3. How many panels were there?

**DoF response**

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of January 2026, (the most recent figures available at the time result letters were issued), NICSHR was managing a caseload of 52 vacancies which may be filled from competition IRC320098.

As at the date of the request, it is not known how many job offers will be sent out initially.

2. See below table:

Panel number	1	2	3	4
Number of successful candidates	25	17	23	26

3. There were four panels