ANNEX A

FOI DOF/2026-0225

Request

Please provide the most up to date figures you hold for the current age profile of permanent NICS staff. Please also break this down by Department and Grade.

DoF response

I can confirm the Department holds the information requested.

As at the end of April 2026 (the most recent figures available at the time of request) the tables below provide the current age range breakdown of Permanent NICS Staff by Department and by substantive General Service (and analogous) Grade.

Age Profile of Permanent Staff in the NICS by Department

Department	Age Range										Total
	16-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	
DAERA	33	162	257	342	495	616	525	542	364	155	3,491
DE	7	16	22	33	102	85	86	124	60	20	555
DfC	222	763	780	890	1,231	1,185	948	1,032	780	234	8,065
DfE	12	36	50	129	227	222	186	183	134	59	1,238
DfI	81	130	132	250	383	474	412	516	412	192	2,982
DoF	53	183	250	400	624	622	449	452	330	113	3,476
DoH		7	20	60	107	120	88	104	68	19	593
DOJ	19	105	143	191	313	343	348	320	211	49	2,042
PPS	2	9	20	43	100	105	63	54	37	12	445
TEO		21	25	56	62	80	73	65	39	13	434
Total	**429**	**1,432**	**1,699**	**2,394**	**3,644**	**3,852**	**3,178**	**3,392**	**2,435**	**866**	**23,321**

Source: HRConnect & Compass - Month End April 2026

Note: Figures reflect Permanent staff only and Exclude Fixed Term Casual Staff, Temporary Staff, and Staff within the HSENI, Crown Solicitor Office, and AGNI.

Age Profile of Permanent Staff in the NICS by Substantive Grade

General Service (and analogous) Substantive Grade	Age Range										Total
	16-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	
Senior Civil Servant		1	3	12	24	52	77	76	28	7	280
Grade 6			4	15	49	82	81	79	25	17	352
Grade 7		1	30	134	285	415	314	306	176	36	1,697
Deputy Principal		35	105	267	453	540	487	484	340	95	2,806
Staff Officer	36	192	294	364	552	557	421	465	368	127	3,376
Executive Officer 1	24	185	273	341	509	502	422	475	351	152	3,234
Executive Officer 2	43	195	294	488	746	751	632	661	439	137	4,386
Admin Officer	295	787	682	725	964	880	659	733	603	237	6,565
Admin Assistant	31	36	14	48	62	73	85	113	105	58	625
Total	**429**	**1,432**	**1,699**	**2,394**	**3,644**	**3,852**	**3,178**	**3,392**	**2,435**	**866**	**23,321**

Source: HRConnect & Compass - Month End April 2026

Note: Figures reflect Permanent staff only and Exclude Fixed Term Casual Staff, Temporary Staff, and Staff within the HSENI, Crown Solicitor Office, and AGNI.

ANNEX B - Internal Reviews

An Internal Review request examines the response based on applied exemptions, search adequacy, or response timeliness.

It is not the following, which will be treated as specified:

- Questions asking for clarification on information provided: Will be treated as part of the original FOI request.
- Additional questions about the information in the response: Will be treated as a new FOI request.
- Questions about the subject not related to the original request: Will be treated as new FOI request.
- Questions regarding how a service operates or why a decision was made: Will be treated as normal business and responded to accordingly.
- Complaints or concerns raised in response to information provided: Will be treated in line with relevant complaints procedure.

To make an Internal Review request:

- **Clearly state**: That you want an internal review of a previous FOI response and provide the necessary details.
- **Follow the timeline:** Be sure to submit your request within 40 working days of receiving the original response. If the Department has not responded at all, you have 40 working days after the original 20-day response period has passed.
- **Wait for a response:** The review is typically completed within 20 working days but can take up to 40 working days in exceptional circumstances. The Department should inform you of any delays.

What the review includes

- A fresh decision based on a reconsideration of all relevant factors.
- An assessment of whether the request was handled correctly and if exemptions were applied appropriately.
- The review will be conducted by someone who was not involved in the original decision.

If you wish to request an internal review, please email foi@finance-ni.gov.uk or write to FOI/EIR Team, Department of Finance, 2nd Floor, Craigantlet Buildings, Stoney Road, Belfast, BT4 3SX.