

FOI DOF/2026-0157

Request

Re: IRC317873

1. **Moderation and Panel Deliberation Records**
Any records relating to the moderation process, including notes, comments, or documentation showing how final panel agreed scores were reached.
2. **Assessment / Scoring Guidance**
Any documentation, marking frameworks, guidance notes, or scoring criteria used by assessors or panel members in evaluating my interview.

DoF response

I can confirm the department holds some of the information requested.

1. There are no records held relating to the moderation process, however, I can confirm that all panel members who participated in these interviews were bound by the same NICS Competency Framework, lead questions and marking framework. In addition, all panel members were required to attend the official NICS recruitment and selection standards and skills panel member training, as well as being invited to attend a preboard briefing meeting related to this specific competition.
2. Please note, this information is being withheld because it is exempt under section 43(2) of the Freedom of Information Act. Section 43(2) protects information which would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). The disclosure of this information would, or would be likely to, prejudice the commercial interest of the tenderer in this commercial activity. The application of Section 43(2) in this case requires a Public Interest Test (PIT) to be carried out, which can be found attached separately (Annex C). In carrying out the PIT the department contends that disclosure of the requested material would not be in the public interest.