

**FOI DOF/2026-0160**

**Request**

Re: IRC303169

1. I would also like to know what percentage of recruits the NICS has employed under its rehabilitation of offenders policy given the majority of these recruits would have more serious convictions than I have.
2. Also under the freedom of information act can you advise me how you monitor existing employees records retrospectively to determine they continue to be ?acceptable? employees for NICS?

**DoF response**

I can confirm the department holds some of the information requested.

1. The Department does not hold this information.
2. It is the responsibility of staff to inform their line manager if they have been convicted of any offence, are the subject of a pending charge or have any criminal convictions outside of UK jurisdiction. Failure to divulge any relevant detail will result in a disciplinary matter.